



Malmesbury Park Primary Academy, Reach South Academy Trust is seeking to appoint an exceptional Teaching Assistant – RIGGS to join the School in September 2021.

Post:	Teaching Assistant - RIGGS
Location:	Malmesbury Park, Lowther Road, Bournemouth, BH8 8LU
Salary Range:	Grade 3, £18,933 rising to a maximum of £19,698 pro rata per annum
Actual Salary:	£14,416.78 rising to a maximum of £14,999.30 per annum
Hours/Contract:	Part-time, Term-time, Permanent Position: 32.5 hours per week, 38 weeks per year

The Role: Our Riggs Unit is a resourced provision for children with social communication difficulties. All children in the unit have Education Health Care Plans (EHCPs) in place with Autism as their primary need. The children spend time both in Riggs and in mainstream classes as we believe all children have their own unique role to play in our rich, diverse and inclusive school population.

We strive to ensure that through careful and targeted support children will be able to access both academic and social opportunities with increasing independence. We will offer a safe and nurturing environment in which children can take 'risks' and practise skills in readiness for engagement in the wider social community.

The Person: The Riggs Unit can be a challenging environment to work in, so we're looking to appoint someone special. You should have experience working with children, including those with autism or behavioural difficulties. You'll be resilient, and not easily shocked. Some of the children in the Riggs Unit present challenging and complex behaviours, so being able to maintain an inner calm and confidence is essential. A balanced approach to difficulties using both nurture and structure is employed in Riggs, and we would like an individual who can get on board with this.

As a member of support staff at Malmesbury Park Primary School, you'll be working in a team of like-minded individuals who all want the best for the learners in our school. You'll have a positive sense of self, and always be willing to listen to and act on advice.

School Background: Malmesbury Park is a highly popular academy, with a warm, caring, friendly ethos. The two units attached to the school are well established and are very highly regarded with one for children with social communication difficulties and one for children who find working in a mainstream class challenging. Parents actively support their children and engage in many aspects of school life including extensive fund raising. The local governing body also take a full and active part in the life of the school.

Malmesbury Park is a successful, highly regarded three-form entry primary academy with a PAN of 682. The Academy was inspected in January 2018 and received a Good rating: 'The school is a welcoming, friendly environment in which to learn. Parents and carers are overwhelmingly happy with the school. They appreciate the extra support and care that staff provide.'

Trust Background: Reach South is a young and developing Trust which operates across the South West of England with the aim of delivering all through 3-19 education. We operate 14 academies in Plymouth, Bournemouth, Dorset and Wiltshire. We are building this Trust on a clear set of values, behaviours and curriculum principles. At the heart of those values and principles is a belief in our young people and a determination to support them to develop the knowledge, skills and attitudes to become the successful citizens for today and all of their tomorrows.

Our core business is delivering exceptional education for children and young people with a mission to help all pupils aspire to achieve beyond the expectations that others put on them. We do this through the development of a talented and committed workforce. In order to deliver exceptional opportunities for learning, we need highly motivated staff across all parts of the organisation.

Those we recruit are able to demonstrate that they share our values, are highly motivated to work with colleagues, within and beyond their school, to continuously develop their skills and pursue professional excellence.

Next Steps: So if you have any queries about this role, please get in touch by calling **Tess Lipscombe, Office Manager** on **01202 291227** or email at office@malmesburypark.bournemouth.sch.uk . If you are experiencing any technical issues, please contact recruitment@reachsouth.org for support.

All applications to be made directly through TES.

Closing date: for applications is **Wednesday 19 May 2021 at Midnight.**

Interview Date: Interviews will be held on **Friday 28 May 2021.**

To apply: Please visit our website at <https://www.tes.com/jobs/vacancy/teaching-assistant-riggs-bournemouth-1437669?preview=1>

Opportunities and Benefits:

We offer a competitive salary plus LGPS pension, great career progression and development opportunities, access to our Employee Assistance Programme with many other benefits.

We're proud of how we support our staff in order that you have high levels of job satisfaction, are aware of the difference you are making for the children and families you work with and can see your contribution towards our community. There are regular opportunities for professional development and training, and a wider community of staff to network with within Reach South Multi Academy Trust. You will have the chance to visit other local schools, work alongside a range of outside professionals and take part in a variety of e-learning and face-to-face training.

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. Each post is subject to an enhanced DBS check.

Reach South Academy Trust has an Equal Opportunities Policy for selection and recruitment. Applicants are requested to complete the Equal Opportunities Monitoring section of the application form before submitting.

Please note that Reach South Academy Trust can only consider applications from candidates eligible to work in the UK, and who can provide the required documentation and where a candidate does not need a Tier 2 Visa.