

MALMESBURY PARK PRIMARY ACADEMY

To enable all children to feel valued, to experience success and to develop to their full potential in a caring and safe community

Lowther Road,
Bournemouth, BH8 8LU
Tel. 01202 291227
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Email: office@malmesburypark.bournemouth.sch.uk

Headteacher
Jackie Green MA.Ed
Deputy Headteacher
Nicola Smith B-Ed (Hons) NPQH

www.malmesburypark.com

Thursday, March 01, 2018

Dear Applicant,

Class Teacher Vacancies (Key Stage 1 and 2)

Thank you for your enquiry with regard to the vacancies for a Key Stage 1 and 2 class teachers at our school. The vacancies have arisen as one teacher has relocated abroad and two teachers are going on maternity leave. The posts are being offered as fixed term for one year. These posts would suit NQT's looking for their first appointment we offer an extensive induction and support programme.

The School

Malmesbury Park Primary School is a well-established school within the local community. It is popular within the community and parents are extremely supportive of the work we do. The school was built in 1973 with extensions for KS2 added fifteen years ago and has 21 classrooms and a Nursery. The school also has a unit for children with Social and Communication difficulties (The Riggs Centre), Smalltalk (a Nursery placement for children with speech and language difficulties). We are part of a large successful multi academy trust (Reach South) and as a result we are able to offer extensive development opportunities including access to courses and working alongside colleagues within school and other schools locally and nationally.

Staff and Organisation

The teaching staff consists of the Headteacher plus 36 teachers. We are a three-form entry school, with a standard number of 90 children per year group, giving us a potential of 630 children within the school and a 52 place nursery. We currently have 710 children as we have a large well respected nursery as well. The staff are very hard working and supportive of one another. The school has a Strategic Leadership Team, which consists of the Headteacher, Deputy Headteacher and three Assistant Headteachers.

Equal opportunities

Malmesbury Park is committed to equal opportunities for all our pupils and staff, regardless of race, creed, gender, age or physical disability. We aim to provide an environment in which all pupils feel valued and have equivalent opportunities to participate and achieve in all areas of the curriculum and the life of the school.

The Governing Body

The governing body take a full and active part in the life of the school. The school has many strengths, most notably its caring ethos and commitment to inclusion.

Safeguarding

Malmesbury Park is committed to safeguarding children and promoting the welfare of our pupils and expects all staff and volunteers to share this commitment. We will ensure that all recruitment practices reflect our Safeguarding policy. The successful candidate will be subject to DBS and relevant employment checks. If you are unable to provide sufficient information as you may be coming from abroad then you will be expected

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to obtain a police check from your embassy prior to taking up the post should you be successful. As part of our commitment to safeguarding we do not accept CV's in place of a completed application form.

Values and Competency Based Interview

We use a Values and Competency based interview approach in order to select the best applicant for the vacancy. The main objective is to allow the selection panel to gather factual evidence of your values, skills, knowledge and experience relevant to the needs of the vacant post.

The selection panel will seek to gather this evidence by asking you for examples from real-life situations about how you have reacted and behaved in past situations. The reason for this is that it is believed that the best predictor of future behaviour is past behaviour. You will need to answer competency-based questions in a manner which shows you have capability in this area. There will be a number of competencies, depending on the post you are applying for, which you will be expected to have and be capable of providing evidence of.

Recruitment

Recruitment, development and promotion of staff will be based solely on the criteria of merit, ability and suitability for a post. No job application or employee will receive less favourable treatment on any grounds.

Application

Please apply on the enclosed application form by noon on Thursday 29th March 2018. Interviews will be held on Tuesday 17th April 2018. No particular subject strengths are being sought, although please do indicate your preference. If you would like to visit the school please make an appointment with the school office, if you would like to speak to me or the Deputy Headteacher ask the office to organise this.

I look forward to receiving your application.

Yours sincerely

Jackie Green
Headteacher